



## Erica S. Helms

### Director

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#### PRACTICE AREAS

##### Administrative/Governmental

Employment Law  
Public Contracts Law

##### Litigation

Business and Commercial Law  
Intellectual Property Law

#### EDUCATION

Widener University School of Law  
(J.D., *cum laude*, 2003)  
Miami University (B.S., 2000)

#### BAR ADMISSIONS

New Jersey (2003)  
United States District Court for the  
District of New Jersey (2003)  
United States Court of Appeals for the  
Third Circuit (2006)  
United States Court of Appeals for the  
Federal Circuit (2006)

## Erica S. Helms

Erica Helms focuses her practice on complex business litigation, as well as on administrative and regulatory compliance matters involving agencies throughout the State of New Jersey, and related appellate proceedings. Ms. Helms has extensive public procurement experience at the State and local levels, which includes challenging bid specifications and unjust contract awards, and defending successful bidders. In this regard, Ms. Helms has represented bidders in connection with some of the largest procurements in the State. Ms. Helms also routinely counsels corporate clients with regard to various employment matters involving wage and hour compliance, employee terminations and layoffs, employee discipline, workplace privacy, State and federal leave laws, employment policies and handbooks, and the protection of trade secrets.

Erica Helms also routinely serves as New Jersey local counsel to leading law firms across the country in connection with a wide variety of cases, including patent, copyright, trademark, unfair competition, employment discrimination and commercial disputes. She has served as local counsel in a number of high stakes patent infringement actions implicating a range of technologies, including patent infringement actions filed under the Hatch Waxman Act. Ms. Helms' local counsel experience also includes working with the Recording Industry Association of America and the Motion Picture Association of America in conjunction with their anti-piracy efforts.

#### PROFESSIONAL MEMBERSHIPS AND APPOINTMENTS

Member, Mercer County Bar Association

Member, The Association of the Federal Bar of the State of New Jersey